

# ACTION PLAN FOR 2026 – 2027

## Social Affairs, Leisure and Culture

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
Legal, social counselling, and provision of general information	Migrants often find themselves in situations in which they do not know their rights or obligations. The activity ensures the availability of legal and social counselling, which helps them prevent problems and reduces the risk of social exclusion.	NGOs	Provision of general information and social counselling – 1095 consultations  Legal counselling – 183 consultations	2100 consultations (provision of general information and social counselling)  380 consultations (legal counselling)	<b>Milestones</b> <b>Number of consultations:</b> <b>Social counselling:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +500</li> <li>• II. half of 2026: +550</li> <li>• I. half of 2027: +550</li> </ul> <b>Legal counselling:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +90</li> <li>• II. half of 2026: +90</li> <li>• I. half of 2027: +100</li> </ul> Data source: Records of consultations (type of counselling, country of origin of client), monthly reports, statistics of legal cases addressed
Expanding the availability of the support programme for single-parent families	The economic and social situation of single-parent families significantly affects the development opportunities of children and their participation in leisure and community activities. The activity is focused on identifying possibilities for adjusting the conditions of access and expanding the availability of the existing support programme with the aim of reducing the risk of social exclusion and supporting equal opportunities for children.	-	-	30 single-parent families enrolled in the programme	<b>Milestones</b> <b>Number of families:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +10</li> <li>• I. half of 2027: +10</li> </ul> Data source: Report on the expansion of access conditions, records.

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
Memoranda of cooperation with employers on the provision of socio-cultural orientation	The activity responds to the need to develop a natural partnership with the private sector in the field of migrant integration, reflecting the significant role of employers in the dynamics of migration at the local level. The aim is to link the adaptation processes at the employer with socio-cultural orientation in the local environment.	Major employers	-	3 memoranda of cooperation	<b>Milestones</b> <b>Number of memoranda:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +1</li> <li>• II. half of 2026: +1</li> <li>• I. half of 2027: +1</li> </ul> <i>Data source: Concluded memoranda of cooperation</i>
Provision of socio-cultural orientation to migrant workers	Migrant workers often arrive in Trnava without any orientation in the local environment. Socio-cultural orientation provides them with practical information needed for autonomous functioning in everyday life and reduces the risk of isolation and misunderstandings.	Major employers, NGOs	-	300 workers complete socio-cultural orientation; min. 80% of participants rate the orientation programme as beneficial	<b>Milestones</b> <b>Number of participants:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +100</li> <li>• I. half of 2027: +100</li> </ul> <i>Data source: Records (lists of participants, attendance, web analytics), final participant evaluation</i>
Support for work with international youth	International youth almost never participate in city leisure activities. The aim of the activity is to reduce barriers that prevent young migrants from engaging in already existing activities in the city. The activity assumes targeted support for work with youth, which will systematically work with young migrants.	GenT, primary schools, secondary schools, leisure-time centres	-	15 youth workers complete training, support, and mentoring	<b>Milestones</b> <b>Number of participants:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +5</li> <li>• I. half of 2027: +5</li> </ul> <i>Data source: Records (attendance lists), reports on activities of work with international youth</i>

<b>Activity</b>	<b>Description</b>	<b>Collaboration</b>	<b>Baseline value (1.1.2025 – 31.12.2025)</b>	<b>Target value (by 31.12.2027)</b>	<b>· Timeline (semi-annual milestones):</b> <b>·by 30.6.2026</b> <b>·by 31.12.2026</b> <b>·by 30.6.2027</b> <b>Data source</b>
Public event aimed at the wider public	Most residents of Trnava have no direct contact with migrants living in the city. A public event creates a space for personal encounters, the presentation of cultural diversity, and an open discussion which helps build mutual understanding between local residents and migrants.	NGOs	2 public events	5 public events	<b>Milestones</b> <b>Number of events:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +1</li> <li>• II. half of 2026: +2</li> <li>• I. half of 2027: +2</li> </ul> <i>Data source: Event reports (number of participants, photo documentation), media outputs</i>

## Education

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
Slovak language courses, including informal conversational activities	The language barrier is identified as one of the main obstacles to integration. Courses combined with informal activities increase language preparedness and support the engagement of migrants in both work and community life.	Language schools, major employers, NGOs	157 participants	400 participants; min. 80% of participants rate the course as beneficial in everyday communication	<b>Milestones</b> <b>Number of participants:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +100</li> <li>• II. half of 2026: +100</li> <li>• I. half of 2027: +100</li> </ul> <i>Data source: Records (lists of participants, attendance), final evaluation questionnaire</i>
Memoranda of cooperation with universities on the provision of socio-cultural orientation	Universities and the local government do not currently cooperate systematically in the field of integration of international students. Memoranda of cooperation create a formal framework for linking adaptation processes at universities with city services, which increases the chance of retaining international talent in Trnava even after the end of their studies.	TRUNI, UCM, MTF STU	-	3 memoranda of cooperation with universities and faculties	<b>Milestones</b> <b>Number of memoranda:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +2</li> <li>• II. half of 2026: +1</li> </ul> <i>Data source: Concluded memoranda of cooperation</i>
Slovak language courses for university students	Students' language preparedness is often insufficient even though most of their studies take place in Slovak. The activity supports their academic success as well as their integration outside the university.	TRUNI, UCM, MTF STU, language schools	36 participants	4 cycles of courses for international students and 100 participants	<b>Milestones</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +20</li> <li>• II. half of 2026: +40</li> </ul> <i>Data source: Records (lists of participants, attendance), final participant evaluation questionnaire</i>

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	<ul style="list-style-type: none"> <li>· Timeline (semi-annual milestones):</li> <li>·by 30.6.2026</li> <li>·by 31.12.2026</li> <li>·by 30.6.2027</li> <li>Data source</li> </ul>
Adaptation programme for university students	Many international students have no idea how to navigate outside the academic environment, where to look for help, how to engage with the community, or what their rights and obligations are. The programme responds to this and helps them better orient themselves in the system, in city services, and in opportunities for engagement in community life.	TRUNI, UCM, MTF STU, NGOs	-	3 faculties launched; 200 students completed the programme; min. 80% of participants rate the adaptation programme as beneficial	<p><b>Milestones</b></p> <p><b>Number of students:</b></p> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +90</li> </ul> <p><i>Data source: Records (programme registration, attendance, certificates of completion), student feedback</i></p>
Internship programme for university students	A large share of students perceive Trnava as a transit stop. The activity creates opportunities for the practical involvement of international and local students in the life of the city and public institutions. It strengthens their ties to the city and increases the chance that they will remain in Trnava after the end of their studies.	TRUNI, NGOs	-	10 students completed the programme; min. 80% of participants rate the internship programme as beneficial; min. 2 student projects implemented	<p><b>Milestones</b></p> <p><b>Number of students:</b></p> <ul style="list-style-type: none"> <li>• I. half of 2026: +5</li> <li>• I. half of 2027: +5</li> </ul> <p><i>Data source: Records, project reports, student evaluation questionnaire</i></p>

## Relationship with the City and Access to Information Activity

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
"Welcome to Trnava" website in EN/UA	Migrants have limited access to easy-to-understand information about the city. The main source of information for migrants is unofficial community groups on social media. A website in various languages increases the effectiveness of providing integration services and the awareness of migrants in the new environment.	-	-	Website launched; 50 topics in EN/UA; min. 2,000 unique visits	<b>Milestones</b> <b>Topics:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +15</li> <li>• I. half of 2027: +15</li> </ul> <b>Visits:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +500</li> <li>• I. half of 2027: +700</li> </ul> <i>Data source: Web analytics, editorial list of topics</i>
City newsletter for migrants living in Trnava	The main source of information for migrants in Trnava is unofficial community groups on social media, where inaccurate or outdated information is also spread. A website in English and Ukrainian provides verified information about city services, rights, and obligations in one place and reduces migrants' dependence on informal channels.	-	-	500 subscribers; frequency: 12 issues/year	<b>Milestones</b> <b>Subscribers:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +100</li> <li>• I. half of 2027: +150</li> </ul> <i>Data source: Platform metrics (number of subscribers), publication calendar</i>
Digital welcome pack for students and youth	Young migrants and international students arriving in Trnava do not have a comprehensive source of practical information adapted to their needs. The digital welcome pack provides them, in one place, with information about housing, transport, leisure activities, and city services, thereby accelerating their adaptation and autonomy in the new environment.	Universities, primary schools, secondary schools	-	Pack created; 250 downloads	<b>Milestones</b> <b>Number of downloads:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +100</li> <li>• I. half of 2027: +150</li> </ul> <i>Data source: Web analytics</i>

## Volunteering and Participation

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
Community Connectors: training and a network of community ambassadors	Migrants in Trnava live predominantly in closed community "bubbles" with minimal contact with the majority and the city. The Community Connectors programme trains active individuals from the communities, who then act as bridges between the city and the migrant communities – they pass on information, facilitate dialogue, and support participation from below.	NGOs	3 participants at the first meeting; 0 events for the public	18 migrants who completed the programme; 3 events facilitated by the community	<b>Milestones</b> <b>Number of connectors:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +5</li> <li>• I. half of 2027: +7</li> </ul> <b>Number of events:</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +1</li> <li>• I. half of 2027: +1</li> </ul> <i>Data source: Attendance lists; records of events (brief report)</i>

## Institutional Support and Services

Activity	Description	Collaboration	Baseline value (1.1.2025 – 31.12.2025)	Target value (by 31.12.2027)	· Timeline (semi-annual milestones): ·by 30.6.2026 ·by 31.12.2026 ·by 30.6.2027 Data source
Data framework for integration: indicators, collection, periodicity; quarterly dashboard	The city does not currently have a regular comprehensive overview of the number, structure, or needs of migrants living in its territory. The activity introduces the systematic collection and evaluation of data, which makes it possible to identify trends in good time and to take measures based on data.	Multi-sectoral Forum on Migrant Integration	-	1 functional dashboard; regular 2 semi-annual briefs and 1 annual public report	<b>Milestones</b> <ul style="list-style-type: none"> <li>• Dashboard created</li> <li>• 4 semi-annual reports</li> <li>• 1 annual public report</li> </ul> <i>Data source: Consolidated datasets</i>
Mapping of public attitudes and use of innovative methods of participation	Knowledge of public attitudes and low-threshold methods of participation by migrants are important for the co-creation of an inclusive integration policy. The aim is to reduce barriers to participation and engage the wider public in the co-creation of future integration measures, thereby increasing their legitimacy and acceptance.	NGOs	-	2 reports from research projects focused on engaging the public and migrants in the creation of future integration measures	<b>Milestones</b> <ul style="list-style-type: none"> <li>• I. half of 2026: +0</li> <li>• II. half of 2026: +1</li> <li>• I. half of 2027: +1</li> </ul> <i>Data source: Research methodology documentation, anonymised data, final research reports, record of the participatory methods used</i>